

# Voters Party International (VPI)

## Memorandum of Understanding (MOU) for Newly Appointed and Elected Office Bearers

Parties

First Party: Voters Party International (VPI)

Second Party: The member applying for appointment as an office bearer

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### Preamble

Voters Party International (VPI) is an ideological, disciplined, and cadre-based political organization established with the long-term objective of providing India and other countries of the world with a truly democratic and systematically organized political alternative.

To safeguard the unity, integrity, efficiency, and long-term objectives of the organization, every office bearer shall be required to adhere to the following conditions, principles, traditions, and organizational norms.

The Second Party shall assume office only after fully understanding and voluntarily accepting these conditions.

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### Part I: Eligibility for Becoming an Office Bearer

1. Before becoming an office bearer, the Second Party shall obtain regular membership of the Party through the prescribed online or offline membership process in accordance with the Party Constitution.
2. The Second Party shall successfully complete the mandatory four-day cadre training organized by the Party and obtain the prescribed training certificate. The training certificate shall be submitted as a prerequisite for appointment as an office bearer.
3. During the training period, the Second Party shall study and familiarize himself/herself with the Party's ideology, Constitution, traditions, organizational structure, and disciplinary system.

### Part II: Constitution, Traditions, and Discipline

4. The Second Party shall abide by the Party Constitution, rules, traditions, and all valid decisions taken by the Party.
5. The Second Party shall respect and follow the principle of Vertical Guardianship prevailing within the Party. Under this principle, an office bearer shall provide leadership only within the jurisdiction and authority constitutionally assigned to his or her position.
6. The Second Party shall respect and comply with all lawful instructions issued by office bearers holding positions higher than his or her own level.
7. The Second Party shall accept and observe the Party's disciplinary system, which functions on principles similar to those of a disciplined military organization.

8. Under no circumstances shall the Second Party conduct any campaign against the Party leadership, Party decisions, or Party office bearers through public platforms, social media, or the press/media. Such conduct shall be considered a punishable act under Party discipline.

### Part III: Organizational Structure and Decision-Making Process

9. Open discussion and deliberation may take place on all matters within the various committees of the Party.
10. 10. After due discussion within a committee, the final authority to make a decision shall rest with the Chairperson of the concerned committee or a person duly authorized by him/her, and such decision shall be deemed the democratic decision of the committee.
11. The authority to take final decisions on policy matters, emergency situations, inter-organizational disputes, controversial issues, and relations or communications with external organizations shall vest in the Central Committee.
12. To ensure the unity, integrity, and continuity of the Party, supreme organizational sovereignty shall remain vested in the highest leadership as designated by the Party Constitution. The Second Party shall respect and uphold this principle.

### Part IV: Interpersonal Relations and Organizational Hierarchy

13. Where two friends, relatives, or acquaintances serve in committees at different organizational levels, organizational hierarchy shall prevail over personal relationships.
14. An office bearer serving in a lower-level committee shall comply with the lawful directions of an office bearer serving at a higher organizational level.
15. Personal friendships, family relationships, or private associations shall not be allowed to influence organizational decision-making processes.

### Part V: Prohibition of Personal Expectations

16. The Second Party shall not consider any position, election ticket, electoral opportunity, grant, resource, or organizational facility as a personal right to be obtained from the Party. The ability to mobilize resources for performing organizational responsibilities shall be considered a merit and qualification of the office bearer.
17. The Second Party shall not expect entitlement to an election ticket, influence over ticket distribution, or exclusive authority regarding appointments to Party positions.
18. The Second Party acknowledges that responsibilities and positions within the Party are assigned on the basis of merit, organizational necessity, training, discipline, demonstrated respect for Party sovereignty, and the overall interests of the organization.

19. The purpose of working within the Party shall not be personal gain, prestige, financial benefit, or political advancement.

#### **Part VI: Self-Promotion and Public Conduct**

20. The Second Party shall not expect personal promotion through Party publicity materials, including the publication of his/her name, photograph, stage seating arrangements, speeches, or any other form of personal publicity.
21. Party promotion and public outreach shall be based upon ideas, policies, and organizational objectives rather than personality cults or individual glorification.
22. The Party's name, position, designation, letterhead, logo, or other organizational identity shall not be used for personal, commercial, or financial gain.

#### **Part VII: Loyalty and Conflict of Interest**

23. The Second Party shall submit a sworn affidavit declaring that he/she is not a member of any other registered political party.
24. Without prior approval of the Party, the Second Party shall not serve as an office bearer of any other political party, political front, alliance, or organization.
25. The Second Party shall not disclose or provide Party confidential documents, strategies, membership records, financial information, or internal deliberations to any external person or organization.

#### **Part VIII: Corruption and Financial Conduct**

26. Party funds, resources, and properties shall be utilized solely for authorized Party purposes.
27. Fundraising, membership fee collection, and all financial transactions conducted in the name of the Party shall be carried out only through duly authorized mechanisms and procedures.
28. Any form of financial irregularity, extravagance, embezzlement, bribery, commission-taking, misappropriation, or misuse of Party resources shall constitute serious misconduct and indiscipline.

#### **Part IX: Unity and Integrity**

29. The Second Party shall not engage in any activity that may harm the unity, integrity, reputation, effectiveness, or functioning of the Party.
30. The Second Party shall not participate in any act intended to damage the reputation of any Party office bearer, nor engage in factionalism, parallel leadership structures, creation of parallel organizations, or anti-organizational activities.

31. In the event of any disagreement, grievance, or dispute, the Second Party shall seek resolution through the prescribed organizational procedures, including the Party's designated online grievance mechanism.

### **Declaration**

I, the undersigned, have carefully read, understood, and voluntarily accepted all the above-mentioned conditions, principles, obligations, and organizational norms. Upon becoming an office bearer, I undertake to faithfully abide by and uphold them.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Signature (Second Party): \_\_\_\_\_

Name: \_\_\_\_\_

Signature (First Party): \_\_\_\_\_

Name & Designation: \_\_\_\_\_